WAMDEVIN NEWSLETTER

A QUARTERLY PUBLICATION OF THE WEST AFRICAN MANAGEMENT DEVELOPMENT INSTITUTES NETWORK (WAMDEVIN)

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WAMDEVIN HOLDS INTERNATIONAL LEADERSHIP AND NETWORKING WORKSHOP

The West African Management Development Institutes Network (WAMDEVIN) recently convened a high-level international workshop under the theme **"Strategic Leadership for National Transformation through Collaboration, Innovation and Institutional Excellence."**

The event, which was held at the Centre for Management Development (CMD), Ikeja, Lagos from 25th - 27th November, 2025 brought together leaders and practitioners from public sector institutions, academia and private organisations across West Africa. It focused on how strategic leadership, enhanced institutional capacity, innovation and collaborative partnerships can drive sustainable national transformation.

Key sessions highlighted the role of institutional excellence in improving service delivery, the use of innovation to tackle developmental challenges, and how cross-sector collaboration fosters shared solutions and greater impact. Participants left with action-oriented commitments to strengthen networks, institute innovative practices and reinforce institutional mechanisms in their home organisations.

WAMDEVIN's leadership emphasised that the workshop aligns with its mission of building capacity among management development institutions in the sub-region and supporting public-sector reform through knowledge sharing and partnerships.



*Participants & Facilitators @ the opening ceremony of the course: **"Strategice Leadership for National Transformation through Collaboration, Innovation and Institutional Excellence"** organised by WAMDEVIN from 25th - 27th November, 2025*

WAMDEVIN ELECTS ALHAJI ALIEU JARJU AS NEW PRESIDENT

The West African Management Development Institutes Network (WAMDEVIN) has officially elected Alhaji Alieu Jarju, Director-General of the Management Development Institute (MDI), The Gambia, as its new President.

In taking the helm, Jarju succeeds the outgoing President, Hon. Nee Alah T. Varpilla and brings to the role his experience in institutional capacity building and regional collaboration. The election signals WAMDEVIN's continued emphasis on strong leadership to advance its mandate of capacity development, training, research and consultancy across Anglophone West Africa.

Jarju emphasised that his presidency will focus on strengthening cross-border partnerships, deepening institutional excellence among member MDIs, and promoting innovation in public sector management. He pledged to support WAMDEVIN's goals of enhancing governance and public service delivery in member countries.

WAMDEVIN Executive Secretary welcomed the new appointment and indicated that under Jarju's leadership, the network will intensify efforts towards aligning training and research programmes with regional policy priorities and institutional reform agendas.



Alh. Alieu K. Jarju *(DG of MDI, The Gambia) & President, WAMDEVIN*

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ASCON DG NAMED 2025/2026 AIG-BLAVATNIK VISITING FELLOW AT OXFORD



Dr. (Mrs.) Funke Adepoju
Director-General, ASCON

The Director-General of the Administrative Staff College of Nigeria (ASCON), Dr. (Mrs.) Funke Adepoju, has been selected as the 2025/2026 AIG-Blavatnik Visiting Fellow at the Blavatnik School of Government, University of Oxford.

Her selection places her among an elite group of distinguished Nigerians who have earned the prestigious fellowship, including former INEC Chairman Prof. Attahiru Jega and former FIRS Chairman Mrs. Ifueko Omoigui-Okauru.

A seasoned administrator and reform advocate, Mrs. Adepoju has been leading ASCON's transformation from a conventional training institute into a national reform hub and reform accelerator. Her leadership agenda emphasizes linking capacity building to reform outcomes, mainstreaming digital governance in public sector training, and aligning institutional programs with Nigeria's Federal Civil Service Strategy and Implementation Plan 2025 (FCSSIP-25) and the Renewed Hope Agenda. Reacting to her selection, Adepoju described the fellowship as both a personal honor and a national opportunity:

"This opportunity is not just personal; it is national. The AIG–Blavatnik Fellowship provides a global platform to rethink how management training institutes can evolve into reform accelerators. I am determined to leverage this experience to strengthen ASCON as Nigeria's reform hub and contribute to Africa's broader governance transformation," she stated.

The AIG-Blavatnik Fellowship, awarded annually to exceptional public servants across West Africa, offers recipients the opportunity to conduct research, engage in global policy dialogue, and design innovative governance solutions in partnership with the University of Oxford.

PROF. DURAMANY-LAKKOH APPOINTED DEPUTY VICE-CHANCELLOR OF IPAM

The University of Sierra Leone (USL) has appointed Associate Professor Duramany-Lakkoh as the new Deputy Vice-Chancellor of IPAM, effective 1 October 2025.

Duramany-Lakkoh succeeds his predecessor (Professor Mariam Conteh-Morgan) and steps into a leadership role tasked with advancing IPAM's reputation in business and management studies and spearheading institutional reforms.

In his statement of gratitude, he described the appointment as "an honour and a call to serve," and pledged to focus on academic excellence, research innovation and broader community impact through the institute. He also thanked the University Court, the Ministry of Technical and Higher Education, the academic community and well-wishers for their confidence.



Prof. Duramany-Lakkoh
Deputy Vice-Chancellor, IPAM

He is a senior professional accountant and financial economist, with more than 15 years of experience in corporate finance, business development and venture capital management. He previously served as Dean of the Faculty of Accounting & Finance at USL and has held roles in both academia and policy research.

culled: ***https://owlpress-sl.com/prof-ezekiel-duramany-lakkoh-appointed-deputy-vice-chancellor-of-ipam-usl/?utm_source=chatgpt.com***

BARRISTER IMEH OKON APPOINTED NEW ADMINISTRATOR/CEO OF PUBLIC SERVICE INSTITUTE OF NIGERIA (PSIN)

President Bola Ahmed Tinubu GCFR, has approved the appointment of Barrister Imeh Okon as the Administrator/Chief Executive Officer Public Service Institute of Nigeria (PSIN). She formally resumed in the office on Monday, September 1, 2025.

Barr. Imeh took over from Dr. Abdul-Ganiyu Obatoyinbo, mni, who until that date was the Administrator/Chief Executive Officer, Public Service Institute of Nigeria.

Addressing staff of the Institute on assumption of office, Barr. Imeh expressed her profound gratitude to President Bola Ahmed Tinubu for considering her worthy of being

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PSIN APPOINTED BARR. OKON...

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entrusted with the mantle of leadership of the Institute.

She further thanked the management and staff of the Institute for the warm welcome on her arrival despite the short notice. She solicited for support from staff through dedication and commitments to work, with the aim to further build on the existing achievements of her predecessor and as well reposition the Institute in the delivery of its mandate.

In order to familiarize with her new environment, she immediately embarked on facility tour of the Institute alongside team from Office of the Head of Civil Service of the Federation and PSIN management staff.

culled: ***https://psin.gov.ng/barrister-imeh-okon-assumes-office-as-the-administrator-chief-executive-officer-psin/?utm_source=chatgpt.com***



Barrister Imeh Okon
Administrator/CEO, PSIN

NCAT RECORDS OUTSTANDING PERFORMANCE AT FAAN NATIONAL AVIATION COMPETITION 2025

The Nigerian College of Aviation Technology (NCAT), Zaria, has continued to demonstrate excellence and innovation in aviation training and technology.

At the recent FAAN National Aviation Conference 2025, held in Lagos, the NCAT Flying School team achieved remarkable success in the Innovation Pitch, Flight Queue, and ERRI Drone categories, emerging as 1st and 2nd place in the competition.

In addition, the NCAT Aircraft Maintenance Engineering (AME) School also distinguished itself in the AME Skills Contest, where NCAT trainees claimed the 2nd Place and 3rd Place.

These achievements reflect the College's commitment to advancing aviation knowledge, promoting innovation, and maintaining excellence in technical training.

NCAT congratulates all the participants and celebrates their exceptional performance.



MOHERST INAUGURATES COMMITTEE FOR MDI TRANSFORMATION

The Ministry of Higher Education, Research, Science and Technology (MoHERST) officially inaugurated a committee to oversee the transformation of MDI into a Civil Service University, marking a key step in the institute's evolution.



ASCON NAMED MOST CREATIVE TRAINER OF THE YEAR 2025 BY NITAD

The Administrative Staff College of Nigeria (ASCON) has been honoured with the Most Creative Trainer of the Year 2025 award in the Corporate



(Public Sector) category by the Governing Council of the Nigerian Institute of Training and Development (NITAD).

The prestigious award recognises ASCON's outstanding contributions, creativity, and innovation in advancing learning and development within Nigeria's public sector.

Receiving the award, the Director-General of ASCON, Mrs. Funke Adepoju, dedicated the recognition to the College's staff, whose commitment and passion continue to drive excellence in public service capacity building.

"This honour reflects our collective dedication to innovation and impact. At ASCON, we are not just training public servants — we are shaping the future of governance in Nigeria," she said.

The award reaffirms ASCON's leadership role as a national reform hub and capacity development centre, aligning with its mission of "Leading Today, Building Tomorrow."

WAMDEVIN NEWSLETTER EDITORIAL BOARD BELL

All news items and materials should be addressed to the Managing Editor, WAMDEVIN Newsletters.

The Editorial Board also welcomes advertisements in the publication at the following rates.

1.	Full Page	$300.00
2.	Half Page	$150.00
3.	Quarter Page	$100.00
4.	6 x 1 Column	$50.00

TRAINING PROGRAMMES OF WAMDEVIN FOR 2026

S/N	COURSE TITLE	DATE	VENUE	TARGET AUDIENCE
1.	Work-life Balance and Organisational Commitment	25th - 26th Feb., 2026	ASCON, Badagry	Administrative, Finance, Executive and Faculty Staff
2.	Application of Modern ICT Tools for Training Delivery and Evaluation	11th - 12th March, 2026	Online and Badagry	Faculty & Non-Faculty Staff of MDIs
3.	Grant Writing Workshop	24th - 26th March, 2026	Online and Badagry	Staff of MDIs in West Africa
4.	Advanced Mentorship Training	15th - 16th April, 2026	Online and Badagry	Staff of MDIs in West Africa
5.	E-Learning Platforms for L&D Practitioners (Intermediate)	20th - 21st May, 2026	Online	Staff of MDIs in West
6.	Train-The-Trainers' (Blended)	8th - 26th June, 2026	Online and Badagry	Faculty Staff of MDIs in West Africa
7.	New Approach to Curriculum Development in Learning and Development	8th - 9th July, 2026	Ghana	Staff of MDIs in West Africa
8.	Case Writing Workshop for MDIs Staff	17th - 21st Aug., 2026	Nigeria	Faculty Staff of MDIS in West Africa
9.	Mainstreaming Gender into Training Programmes of MDIs	7th - 10th Sept. 2026	Nigeria	Faculty & Non-Faculty Staff of MDIs
10.	Enhancing Management Consultancy Skills for Faculty Staff of MDIs	22nd - 24th Sept., 2026	Online	Faculty Staff of MDIs in West Africa
11.	Fundamentals of Research Methodology for L&D Practitioners	14th - 15th October, 2026	Online and Badagry	Faculty Staff of MDIs in West Africa
12.	EXCO Meeting and Workshop on Enhancing Revenue Generation Skills for MDIs	18th - 19th November, 2026	The Gambia	EXCO Members
13.	Administrative Principles, Practices, and Processes	16th - 17th December, 2025	Badagry	Administrative, Finance, Executive and Faculty Staff

REPS COMMITTEE ON PUBLIC SERVICE MATTERS INSPECTS PROJECTS, ANNOUNCES 500KW SOLAR POWER INSTALLATION AT ASCON

A delegation from the House of Representatives Committee on Public Service Matters paid an oversight visit to the Administrative Staff College of Nigeria (ASCON) last week, inspecting the College's facilities and programmes.

During the visit, the Committee's chairman, **Dr. Sani Bala,** disclosed that the Federal Government has commenced the installation of a 500-kilowatt solar power system at ASCON to boost reliable electricity supply and reduce diesel dependency.

ASCON management briefed the lawmakers on ongoing training initiatives, infrastructure upgrades and the College's role in national capacity building. Both parties agreed on follow-up technical engagements to strengthen ASCON's support for public service reform.

Culled:
https://web.facebook.com/100063832339153/posts/nass-committee-visits-ascon-as-fg-begins-installation-of-500kw-solar-power-syste/1340652298072502/?utm_source=chatgpt.com&_rdc=1&_rdr#



***Mrs. Funke Adepoju** DG, ASCON **& Dr. Sani Bala** and members of the House of Representatives Committee on Public Service Matters during an oversight visit to ASCON.*

NITT PROMOTES THREE NEW DIRECTORS

The Minister of Transportation has approved the promotion of three Deputy Directors to substantive Directors at the Nigerian Institute of Transport Technology (NITT), Zaria.

The new Directors are Malam Hamisu Dabo Dabai, a longtime NITT staff and current Head of Training; Barr. Yakubu Adamu Yakubu, a seasoned legal and administrative officer and Fellow of multiple professional bodies; and Dr. Shehu Usman Gidado, transport management expert and head of NITT's new Academic Planning Unit.

NITT DG/CE, Dr. Bayero Salih Farah, congratulated the trio and urged them to provide strong leadership and uphold the Institute's mission.



Mrs. Didi Esther Walson-Jack, OON, mni., The Head of the Civil Service of the Federation delivering opening speech during the Mandatory Training Programme (MTP) recently held at the Administrative Staff College of Nigeria (ASCON)



Mrs. Funke Adepoju *DG, ASCON* ***& Dr. Sani Bala*** *and members of the House of Representatives Committee on Public Service Matters during an oversight visit to ASCON to assess ongoing projects and review capacity-building initiatives.*



Executive Secretary attended the 12th batch of the CEOs of Federal Government Parastatals/Agencies held at the Administrative Staff College of Nigeria (ASCON) from 31st March - 11th April, 2025



Dignitaries at the 2025 Transport & Logistics Leadership Summit & Awards held in Abuja by the Nigerian Institute of Transport Technology (NITT) Zaria.



Executive Secretary in attendance with the members of the House of Representatives Committee on Public Service Matters during an oversight visit to ASCON to assess ongoing projects and review capacity-building initiatives.



Group photograph of participants at the 13th Cohort of the Mandatory Training Programme for CEOs of Federal Government Parastatals/Agencies held at the Administrative Staff College of Nigeria (ASCON) from 20th October - 31st October, 2025



Executive Secretary and Directorate Staff of Centre for Management Development (CMD) during a courtesy visit to CMD.



GIMPA & MDI Matriculate 28 Master'S Students

PSSDC TRAINS EDUCATORS ON CONTINUOUS ASSESSMENT FOR IMPROVED LEARNING OUTCOMES



The Director-General of the Lagos State Public Service Staff Development Centre (PSSDC), Mr. Adekunmilola Adio-Moses, has emphasized the importance of continuous assessment as a dynamic approach to learning that provides ongoing feedback and a holistic view of student progress.

Speaking through his representative, Mr. Olusola Kolawole, at the opening of a three-day training workshop for educators held at the PSSDC, Magodo, Lagos, Adio-Moses said the training titled "Continuous Assessment and Use of Tests in Schools" aims to enhance teachers' capacity to effectively implement continuous assessment strategies in the classroom.

He explained that continuous assessment offers a richer evaluation of students' understanding through quizzes, projects, presentations, and participation—beyond traditional end-of-course examinations.

Adio-Moses assured participants that the training would help them design diverse assessment tools, manage test administration effectively, and maintain accurate records. He urged the educators to actively engage and share knowledge, reaffirming PSSDC's commitment to improving the quality of education in Lagos State.

The interactive sessions are expected to empower educators to apply continuous assessment techniques that enhance teaching effectiveness and improve students' learning outcomes across the state.



ADIO-MOSES Adekunmilola Toluwase
Director-General

ITF TO TRAIN OVER 100,000 ARTISANS UNDER SUPA BY DECEMBER 2025

The Industrial Training Fund (ITF) has announced that its flagship Skill-Up Artisans Programme (SUPA) will train in excess of 100,000 artisans by December 2025, with the aim of bringing them up to international-standards.

Speaking in Akure, Director-General Oluwatoyin Afiz Ogun stated that the initiative seeks to bridge Nigeria's skills gap and prevent foreign artisans from "taking our jobs," emphasising that the programme will cover technical trades and certification examinations across the country. SUPA's structure includes:

- ✓ A foundation phase for existing and aspiring artisans to receive soft-skill training.
- ✓ Technical training and trades certification in over 30 trade areas, including plumbing, welding, automotive work and electrical installation.
- ✓ Three exit routes: direct employment in Nigeria industries, export of skilled labour, and business incubation for entrepreneurial participants.

The ITF emphasises this is not a hand-out programme but a sustainable skills development intervention designed to raise "dignity in labour" and enhance Nigeria's competitiveness in the global labour market.

Culled: ***https://thewhistler.ng/itf-dg-warns-group-against-sabotage-of-skill-up-artisan-programme/?utm_source=chatgpt.com***



Dr. Afiz Oluwatoyin Ogun
Director-General/CE, ITF

CHARTERED INSTITUTE OF DIRECTORS (CIOD) PAYS COURTESY VISIT TO ASCON



The DG, ASCON (middle) with the delegation from the CiOD during a courtesy visit to the College, aimed at fostering collaboration in leadership, corporate governance, and public sector management.

WAMDEVIN CELEBRATES 38 YEARS OF IMPACTFUL SERVICE IN MANAGEMENT DEVELOPMENT

The West African Management Development Institutes' Network (WAMDEVIN) has marked its 38th anniversary, celebrating nearly four decades of advancing management education, leadership excellence, and institutional capacity development across West Africa.

Since its establishment, WAMDEVIN has played a pivotal role in promoting collaboration among management development institutes, fostering innovation, and supporting public sector transformation within the region.

In commemorating the milestone, the Network reaffirmed its commitment to strengthening partnerships, driving regional integration, and promoting excellence in leadership training and governance reforms.

WAMDEVIN's leadership expressed gratitude to member institutions, partners, and stakeholders for their unwavering support and dedication to the Network's vision of building stronger, more resilient management institutions across West Africa.

WAMDEVIN HONOURS STAFF WITH LONG SERVICE AWARDS

The West African Management Development Institutes' Network (WAMDEVIN) has honoured members of its workforce with Long Service Awards, in recognition of their dedication, loyalty, and outstanding contributions to the organisation's growth over the years.

During the award ceremony, the Executive Secretary of WAMDEVIN commended the recipients for their professionalism and steadfast commitment to the Network's mission of strengthening management development and institutional excellence across West Africa.

He noted that the recognition reflects WAMDEVIN's culture of valuing excellence and rewarding service, adding that the organisation's success over the past decades has been driven by the hard work and integrity of its staff.

Award recipients expressed appreciation for the recognition, pledging to continue contributing to WAMDEVIN's vision of promoting leadership, innovation, and sustainable capacity development in the region.



Olaolu A. Adewumi, FAEVS, FIMC
Executive Secretary, WAMDEVIN

ARMTI PARTNERS WITH ABIA STATE GOVERNMENT, LAUNCHES SOUTH EAST REGIONAL OFFICE

The Agricultural and Rural Management Training Institute (ARMTI) has struck a partnership with the Abia State government to revolutionize the practice of agriculture in the state through strategic interventions including training, rural development and empowerment initiatives towards wealth creation and empowerment for farmers in the state.

The collaboration was sealed during the week when Executive Director/CEO of ARMTI, Dr Olufemi Oladunni led a high powered delegation to a strategic meeting with the Executive Governor of Abia State, Dr Alex Otti.

Speaking at the meeting, the governor stressed his firm belief that agriculture holds a veritable key to unlock economic transformation and set his people on the track towards wealth creation. The governor explained that the state only recently concluded a training for about 200 youths that included empowerment, 'now with ARMTI on board, we can proceed to on-board successive batches, under the technical guidance and expertise of ARMTI.

In his response, the Executive Director of ARMTI, Dr Olufemi Oladunni expressed appreciation to the Governor for his revolutionary policies and approach to governance while thanking him for making the state available for ARMTI to launch its operations in the south east. He praised the speedy manner in which a facility was made available for the institute to use for its operations while commending the effectiveness of the set up of the governor's team.

The ARMTI SE regional office would be housed in the premises of the Greater Ohafia Development Authority (GODA) from where ARMTI's operations and activities in the region would be launched.

ARMTI's regional training centres (RTCs) provide an avenue for more pemetrative and direct impact to the remote, rural areas for full effect of government policies and interventions.

culled:
https://radiokwara.com/news/general-news/armti-partners-with-abia-state-government-launches-south-east-regional-office/



Dr Olufemi Oladunni
Executive Director/CEO of ARMTI, &
Dr Alex Otti, Executive Governor of Abia State

WAMDEVIN CURRENT MEMBER INSTITUTIONS

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Topo Badagry
Lagos State

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Centre for Management Development (CMD)
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Wuse II, Abuja, Nigeria

Executive Director
Agricultural and Rural Mgt. Training Institute (ARMTI)
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Kwara State

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